



Karnatak University's
KARNATAK SCIENCE COLLEGE, DHARWAD
Phone No: 08362215410 & 2215400
Email: principal.kscd@gmail.com

Fax: 0836-2744334
Web: www.kscd.ac.in



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No. KSCD/2019-2020/Dated: 9-7-2019

INTERNAL COMPLAINT COMMITTEE (ICC) / ANTI-SEXUAL HARASSMENT CELL
2019-20

NOTICE

Dear Students,

The lady staff and lady students are hereby informed to contact Dr. Smt. M. S. Nayak (Cell No. **9480295842**) / Student secretary Ms. Sonu Ghatge incase if you have faced or suffering from any sexual harassment or any other type of harassment from any student/staff in the college campus so, that they will help you to get rid of it and protect you from such people by taking suitable action against guilty. Hence, the students are informed hereby to come forward to meet the above staff member without any hesitation to get their problem solved and to enjoy your studies in a fully safe and pleasant ambience in the college campus.


Principal



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COMPOSITION

INTERNAL COMPLAINT COMMITTEE (ICC) / ANTI-SEXUAL HARASSMENT CELL

OFFICE BEARERS - 2019-20

Sl. No.	Name	Designation
1.	Dr. Smt. M.S.Nayak, Associate Professor, Dept. of Zoology	Chair person, ICC
2.	Dr.Smt.A.S. Bellad, Associate Professor, Dept. of Zoology	Member
3.	Dr.Smt.M.S.Salunke, Associate Professor, Dept. of Chemistry	Member
4.	Dr.Smt. Doris Singh, Associate Professor, Dept. of Botany	Member
5.	Dr. Smt.V.B.Saviramath, Associate Professor, Dept. of Geography	Member
6.	Smt.Lalita Nayak, Asst. Professor, Dept. of BCA	Member
7.	Smt.Jyoti doddamani, Asst. Professor, Dept. of Physics	Member
8.	Dr. Smt. Manjula	Legal Advisor
9.	Miss Jayashri	Non-teaching staff
10.	Ms. Sonu Ghatge	Student representative


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05/09/2019

MEETING NOTICE

ICC meeting is convened on 9-9-2019 at 4.00 pm in Principal's chamber. All the members of the committee are requested to attend the same.

AGENDA:

1. To confirm the resolutions of the last meeting
2. To discuss about the girls problems related to any harassment.
3. Any other matter by the permission of the chair

M.S. Nayak
Chairperson
ICC
K. Sc. C. D.

Copy:

1. Dr. Smt. M.S.Nayak, Chairperson, ICC
2. Dr.Smt.A.S. Bellad *A.S.*
3. Dr.Smt.M.S.Salunke *M.S.*
4. Dr.Smt. Doris Singh *D.S.*
5. Dr.Smt.V.B.Saviramath *V.B.*
6. Smt. Lalita Nayak *L.N.*
7. Smt.Jyoti doddamani *J.D.*
8. Dr. Smt. Manjula (Legal Advisor) *M.*
9. Miss Jayashri *J.*
10. Miss. Sonu Ghatge (Student representative) *S.G.*



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A meeting of the ICC/ Anti-Sexual Harassment Cell was convened in the Principal's chamber on 9-9-2019 at 4.00 pm Following members were attended

11. Dr. Smt. M.S.Nayak, Chairperson, ICC - *M.S.Nayak*
12. Dr.Smt.A.S. Bellad *ds*
13. Dr.Smt.M.S.Salunke *MS*
14. Dr.Smt. Doris Singh *DS*
15. Dr.Smt. V.B.Saviramath *VB*
16. Smt. Lalita Nayak *Lalita*
17. Smt.Jyoti Boddamani *Jyoti*
18. Dr. Smt. Manjula (Legal Advisor) *Manjula*
19. Miss Jayashri - *Jyoti*
20. Miss. Sonu Ghatge (Student representative) *Sonu*

RESOLUTIONS:

1. The resolutions of the last meeting was confirmed
2. It was resolved to collect the information from the girl students of B.Sc./BCA/M.Sc. regarding any harassment in the college by circulating individual forms to fill up about the problems related to sexual harassment they face on the campus by taking the girl students in confidence.
3. It was resolved to collect the data orally from the girl students.
4. It was resolved to keep the information collected as confidential.
5. It was also resolved that for the purpose of creating awareness about it among the new comers/ first year students, it was decided to present it in the induction programme organized by the college.


Manjula
Principal



ACTION TAKEN REPORT

The meeting of internal complaint committee (ICC) / anti-sexual harassment cell members were held on on 9-9-2019 at 4.00 pm in the Principal's chamber and some resolutions were passed. These resolutions have been put into action by the concerned authorities within the stipulated time. The following are the action taken in pursuance of the resolutions passed in the meeting.

Meeting date	Vide Item No.	Resolution passed	Action taken
9-9-2019	01	It was resolved to collect the information from the girl students of B.Sc./BCA/M.Sc. regarding any harassment in the college by circulating individual forms to fill up about the problems related to sexual harassment they face on the campus by taking the girl students in confidence.	The Committee members collected the information by circulating individual forms to the girl students.
	02	It was also resolved to collect the data orally from the girl students.	The Committee members also collected the information orally by speaking to the girl students.
	05	It was also resolved that for the purpose of creating awareness about it among the new comers/ first year students, it was decided to present it in the induction programme organized by the college.	The matter was discussed in the induction programme organized by the college. For the sake of awareness among the new comers


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15-03-2020

MEETING NOTICE

ICC meeting is convened on 19-3-2020 at 4.00 pm in Principal's chamber. All the members of the committee are requested to attend the same.

AGENDA:

1. To discuss the about the information gathered
2. Any other matter by the permission of the chair

M.S. Nayak

Chairperson
ICC
K. Sc. C. D.

Copy:

1. Dr. Smt. M.S.Nayak, Chairperson, ICC
2. Dr.Smt.A.S. Bellad *A.S. Bellad*
3. Dr.Smt.M.S.Salunke *M.S. Salunke*
4. Dr.Smt. Doris Singh *Doris Singh*
5. Dr.Smt.V.B.Saviramath *V.B. Saviramath*
6. Smt. Lalita Nayak *Lalita Nayak*
7. Smt.Jyoti doddamani *Jyoti doddamani*
8. Dr. Smt. Manjula (Legal Advisor) *Manjula*
9. Miss Jayashri - *Jayashri*
10. Miss. Sonu Ghatge (Student representative) *Sonu Ghatge*



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A meeting of the ICC/ Anti-Sexual Harassment Cell was convened in the Principal's chamber on 19-3-2020 at 4.00 pm. The following members were present.

11. Dr. Smt. M.S.Nayak, Chairperson, ICC - M.S.Nayak
12. Dr.Smt.A.S. Bellad
13. Dr.Smt.M.S.Salunke
14. Dr.Smt. Doris Singh
15. Dr.Smt.V.B.Saviramath
16. Smt. Lalita Nayak
17. Smt.Jyoti doddamani
18. Dr. Smt. Manjula (Legal Advisor)
19. Miss Jayashri
20. Miss. Sonu Ghatge (Student representative)

Resolutions:

1. No complaints from the girl students were gathered on the campus and neither in any of the departments of the college, committee members expressed their views over this issue as the campus is safe for the girls, however it was resolved to maintain strict discipline and rules in the college campus.

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ACTION TAKEN REPORT

The meeting of internal complaint committee (ICC) / anti-sexual harassment cell members were held on **19-3-2020** at **4.00 pm** in the Principal's chamber and some resolutions were passed. These resolutions have been put into action by the concerned authorities within the stipulated time. The following are the action taken in pursuance of the resolutions passed in the meeting.

Meeting date	Vide Item No.	Resolution passed	Action taken
19-3-2020	01	No complaints from the girl students were gathered on the campus	As there were no complaints it was decided to maintain strict discipline and rules in the college campus.


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ANNUAL REPORT

Internal Complaint Committee (ICC) / Anti-Sexual Harassment Cell

2019-20

The ICC of the college was constituted by the Executive Authority of the institution at the beginning of the academic year with the following members.

1. Dr. Smt. M.S.Nayak, Associate Professor, Dept. of Zoology-Chair person, ICC
2. Dr.Smt.A.S. Bellad, Associate Professor, Dept. of Zoology
3. Dr.Smt.M.S.Salunke, Associate Professor, Dept. of Chemistry
4. Dr.Smt. Doris Singh, Associate Professor, Dept. of Botany
5. Dr.Smt.V.B.Saviramath, Associate Professor, Dept. of Geography
6. Smt.Lalita Nayak, Asst. Professor, Dept. of BCA
7. Smt.Jyoti doddamani, Asst. Professor, Dept. of Physics
8. Miss Jayashri, Non-teaching staff
9. Dr. Smt. Manjula, Legal Advisor
10. Miss. Sonu Ghatge, Student representative

ICC meetings were held on 9-9-2019 at 4 pm and later on 19-3-2020 at 4.00 in the principal's chamber to discuss the action plan for the year 2019-20. It was decided by the Committee members to collect the information individually from the girl students regarding the sexual harassment or any other type of harassment either by the student or staff by assuring them that their complaint will be kept confidential. According to the information gathered there were no complaints registered in this regard hence it was decided to maintain strict discipline and rules in the college campus. For the purpose of creating awareness about it among the new comers/ first year students, it was decided to present it in the induction programme organized by the college.

M. S. Nayak
Chair person, ICC


Principal