Karnatak University's KARNATAK SCIENCE COLLEGE, DHARWAD



Phone No: 08362215410 & 2215400

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No. KSCD/2019-2020/Dated: 9-7-2019

INTERNAL COMPLAINT COMMITTEE (ICC) / ANTI-SEXUAL HARASSMENT CELL 2019-20

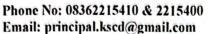
NOTICE

Dear Students,

The lady staff and lady students are hereby informed to contact Dr. Smt. M. S. Nayak (Cell No.9480295842) / Student secretary Ms. Sonu Ghatge incase if you have faced or suffering from any sexual harassment or any other type of harassment from any student/staff in the college campus so, that they will help you to get rid of it and protect you from such people by taking suitable action against guilty. Hence, the students are informed hereby to come forward to meet the above staff member without any hesitation to get their problem solved and to enjoy your studies in a fully safe and pleasant ambience in the college campus.











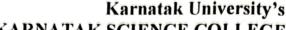
COMPOSITION

INTERNAL COMPLAINT COMMITTEE (ICC) / ANTI-SEXUAL HARASSMENT CELL

OFFICE BEARERS - 2019-20

Sl. No.	Name	Designation Chair person, ICC	
1.	Dr. Smt. M.S.Nayak, Associate Professor, Dept. of Zoology		
2.	Dr.Smt.A.S. Bellad, Associate Professor, Dept. of Zoology	Member	
3.	Dr.Smt.M.S.Salunke, Associate Professor, Dept. of Chemistry	Member	
4.	Dr.Smt. Doris Singh, Associate Professor, Dept. of Botany	Member	
5.	Dr. Smt. V.B. Saviramath, Mem Associate Professor, Dept. of Geography		
6.	Smt.Lalita Nayak, Asst. Professor, Dept. of BCA	Member	
7.	Smt.Jyoti doddamani, Asst. Professor, Dept. of Physics	Member	
8.	Dr. Smt. Manjula	Legal Advisor	
9.	Miss Jayashri	Non-teaching staff	
10.	Ms. Sonu Ghatge	Student representative	

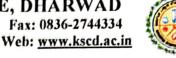






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05/09/2019

MEETING NOTICE

ICC meeting is convened on 9-9-2019 at 4.00 pm in Principal's chamber. All the members of the committee are requested to attend the same.

AGENDA:

- 1. To confirm the resolutions of the last meeting
- 2. To discuss about the girls problems related to any harassment.
- 3. Any other matter by the permission of the chair

MS. Nagar

Chairperson

ICC

K. Sc. C. D.

Copy:

1. Dr. Smt. M.S.Nayak, Chairperson, ICC

2. Dr.Smt.A.S. Bellad

3. Dr.Smt.M.S.Salunke

4. Dr.Smt. Doris Singh

5. Dr.Smt.V.B.Saviramath

6. Smt. Lalita Nayak

7. Smt.Jyoti doddamani 🗧

8. Dr. Smt. Manjula (Legal Advisor) - Mula

9. Miss Jayashri - July

10. Miss. Sonu Ghatge (Student representative) Sound



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A meeting of the ICC/ Anti-Sexual Harassment Cell was convened in the Principal's chamber on 9-9-2019 at 4.00 pm Following members were attended

11. Dr. Smt. M.S. Nayak, Chairperson, ICC - M.S. Mayak.

12. Dr.Smt.A.S. Bellad

13. Dr.Smt.M.S.Salunke

14. Dr.Smt. Doris Singh

15. Dr.Smt. V.B. Saviramath

16. Smt. Lalita Nayak

17. Smt. Jyoti Boddamani <

18. Dr. Smt. Manjula (Legal Advisor)

19. Miss Jayashri - Tub-

20. Miss. Sonu Ghatge (Student representative) Some

RESOLUTIONS:

- 1. The resolutions of the last meeting was confirmed
- 2. It was resolved to collect the information from the girl students of B.Sc./BCA/M.Sc. regarding any harassment in the college by circulating individual forms to fill up about the problems related to sexual harassment they face on the campus by taking the girl students in confidence.
- 3. It was resolved to collect the data orally from the girl students.
- 4. It was resolved to keep the information collected as confidential.
- 5. It was also resolved that for the purpose of creating awareness about it among the new comers/ first year students, it was decided to present it in the induction programme organized by the college.



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ACTION TAKEN REPORT

The meeting of internal complaint committee (ICC) / anti-sexual harassment cell members were held on on 9-9-2019 at 4.00 pm in the Principal's chamber and some resolutions were passed. These resolutions have been put into action by the concerned authorities within the stipulated time. The following are the action taken in pursuance of the resolutions passed in the meeting.

Meeting date	Vide	Resolution passed	Action taken
	Item		
	No.		
9-9-2019	01	It was resolved to collect the	The Committee members
		information from the girl students of	collected the information by
		B.Sc./BCA/M.Sc. regarding any	circulating individual forms to
		harassment in the college by	the girl students.
		circulating individual forms to fill up	, '
		about the problems related to sexual	
		harassment they face on the campus	,
		by taking the girl students in	ĺ
		confidence.	
	02	It was also resolved to	The Committee members also
		collect the data orally from	collected the information
1		the girl students.	orally by speaking to the girl
			students.
	05	It was also resolved that for the	The matter was discussed in
		purpose of creating awareness	the induction programme
		about it among the new comers/	organized by the college.
		first year students, it was decided	For the sake of awareness
		to present it in the induction	among the new comers
		•	among the new comers
		programme organized by the	
		college.	







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15-03-2020

MEETING NOTICE

ICC meeting is convened on 19-3-2020 at 4.00 pm in Principal's chamber. All the members of the committee are requested to attend the same.

AGENDA:

- 1. To discuss the about the information gathered
- 2. Any other matter by the permission of the chair

M.S. Nagar.

Chairperson ICC

K. Sc. C. D.

Copy:

1. Dr. Smt. M.S.Nayak, Chairperson, ICC

2. Dr.Smt.A.S. Bellad

3. Dr.Smt.M.S.Salunke

4. Dr.Smt. Doris Singh

5. Dr.Smt.V.B.Saviramath

6. Smt. Lalita Nayak

7. Smt.Jyoti doddamani

8. Dr. Smt. Manjula (Legal Advisor) Maulal.

9. Miss Jayashri - Jub ji

10. Miss. Sonu Ghatge (Student representative) Sonus.



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A meeting of the ICC/ Anti-Sexual Harassment Cell was convened in the Principal's chamber on 19-3-2020 at 4.00 pm. The following members were present.

11. Dr. Smt. M.S. Nayak, Chairperson, ICC - M. S. Nayak.

12. Dr.Smt.A.S. Bellad

13. Dr.Smt.M.S.Salunke

14. Dr.Smt. Doris Singh

15. Dr.Smt. V.B. Saviramath

16. Smt. Lalita Nayak

17. Smt. Jyoti doddamani

18. Dr. Smt. Manjula (Legal Advisor)

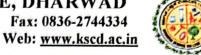
19. Miss Jayashri - The ja 20. Miss. Sonu Ghatge (Student representative) Sonus

Resolutions:

1. No complaints from the girl students were gathered on the campus and neither in any of the departments of the college, committee members expressed their views over this issue as the campus is safe for the girls, however it was resolved to maintain strict discipline and rules in the college campus.



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ACTION TAKEN REPORT

The meeting of internal complaint committee (ICC) / anti-sexual harassment cell members were held on 19-3-2020 at 4.00 pm in the Principal's chamber and some resolutions were passed. These resolutions have been put into action by the concerned authorities within the stipulated time. The following are the action taken in pursuance of the resolutions passed in the meeting.

Meeting date	Vide Item No.	Resolution passed	Action taken
19-3-2020	01	No complaints from the girl students were gathered on the campus	As there were no complaints it was decided to maintain strict discipline and rules in the college campus.





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ANNUAL REPORT

Internal Complaint Committee (ICC) / Anti-Sexual Harassment Cell

2019-20

The ICC of the college was constituted by the Executive Authority of the institution at the beginning of the academic year with the following members.

- 1. Dr. Smt. M.S.Nayak, Associate Professor, Dept. of Zoology-Chair person, ICC
- 2. Dr.Smt.A.S. Bellad, Associate Professor, Dept. of Zoology
- 3. Dr.Smt.M.S.Salunke, Associate Professor, Dept. of Chemistry
- 4. Dr.Smt. Doris Singh, Associate Professor, Dept. of Botany
- 5. Dr.Smt.V.B.Saviramath, Associate Professor, Dept. of Geography
- 6. Smt.Lalita Nayak, Asst. Professor, Dept. of BCA
- 7. Smt. Jyoti doddamani, Asst. Professor, Dept. of Physics
- 8. Miss Jayashri, Non-teaching staff
- 9. Dr. Smt. Manjula, Legal Advisor
- 10. Miss. Sonu Ghatge, Student representative

ICC meetings were held on 9-9-2019 at 4 pm and later on 19-3-2020 at 4.00 in the principal's chamber to discuss the action plan for the year 2019-20. It was decided by the Committee members to collect the information individually from the girl students regarding the sexual harassment or any other type of harassment either by the student or staff by assuring them that their complaint will be kept confidential. According to the information gathered there were no complaints registered in this regard hence it was decided to maintain strict discipline and rules in the college campus. For the purpose of creating awareness about it among the new comers/ first year students, it was decided to present it in the induction programme organized by the college.

Chair person, ICC

Principal